

Based on Article 384, Article 387 and Article 388 of the Trade Companies law and Article 19 of the Statute of TITAN USJE AD Skopje, the Board of Directors of TITAN USJE AD Skopje publishes

PUBLIC INVITATION

for participation in the Annual Shareholders' Assembly of TITAN USJE AD Skopje

1. DATE, TIME AND PLACE OF THE MEETING

The Annual Shareholders' Assembly of TITAN USJE AD Skopje shall be held on 27 May 2026 (Wednesday), commencing at 09:00, at the company's business premises located at 94 Boris Trajkovski Street, Skopje.

2. AGENDA

1. Procedural part (Election of a Chairman and person for counting votes);
2. Adopting a Decision on approving the audited: Annual Account, Financial Statements and the Report on the operations of the Company for the financial year ending 2025;
3. Adopting a Decision on approving the work of the members of the Board of Directors for 2025;
4. Adopting a Decision for profit distribution according to the Annual account and Financial statements for the year 2025;
5. Adopting a Decision for approving interested parties' transactions;
6. Adopting a Decision for approving major business deal with interested party;
7. Adopting a Decision for appointing an Auditor for the Annual Account, Financial statements and the Report for the operations of the Company for the financial year 2026;
8. Adopting a decision for review and approval of the Report about the operations of the Internal audit department for the year 2025.

3. RIGHT TO PARTICIPATE AND REGISTRATION

Every shareholder of the Company has the right to participate in the Meeting of the Shareholders' Assembly. Any shareholder intending to participate in the Assembly is required to register their participation **no later than before the commencement of the meeting.**

Registration may be made at the Company's Archive, by telephone at +389 2 2786 135, or by e-mail at: marijaz@usje.mk.

4. REPRESENTATION BY PROXY

Shareholders may participate in the Assembly either in person or through an authorized proxy.

- **Power of Attorney:** The proxy must hold a written power of attorney issued by the shareholder.
- **Notification:** The shareholder is obliged to immediately notify the Company of the appointment of a proxy. The notification shall be submitted in writing to the Legal Department via the Company's Registry Office or electronically by e-mail to marijaz@usje.mk.
- **Consequences:** If the shareholder fails to notify the Company of the granted power of attorney, it shall be deemed that the power of attorney has not been issued.

Conflict of interest of the proxy: A person who has a conflict of interest may also be authorized as a proxy, provided that such person has disclosed this fact to the shareholders and has received specific written voting instructions from the authorizing shareholder for each proposed decision under the items on the agenda.

5. SHAREHOLDERS' RIGHTS

Shareholders who individually or jointly hold at least 5% of the total number of voting shares may submit a request proposing:

- the supplementation of the agenda by including new items
- the adoption of resolutions on each of the items included or to be included on the agenda.

The request shall be submitted in writing and must contain an explanation or a draft resolution, **no later than 8 (eight) days** from the date of publication of this invitation.

The Assembly shall decide only on matters duly included on the agenda, in accordance with the Company's Statute and the Trade Companies Law.

6. AVAILABILITY OF MATERIALS

The materials and documents relating to the items on the agenda, as well as additional information in accordance with the Trade Companies Law, shall be available to shareholders as of the date of publication of this invitation.

Shareholders may review and obtain copies of the materials on any working day, as follows:

- at the Company's registered office at 94 Boris Trajkovski Street, Skopje, at the Archive; and
- on the official website: www.usje.mk

**TITAN USJE AD Skopje
BOARD OF DIRECTORS**