

Based on article 384 and article 387 of the Trade Companies law, and in connection with article 19 of the Statute of Cementarnica USJE AD Skopje, as well as the Board of Directors' Decision number 02-158 dated 28.04.2025

CEMENTARNICA USJE AD SKOPJE
ANNOUNCES AN INVITATION TO THE SHAREHOLDERS OF THE COMPANY TO TAKE PART AT
The Annual Shareholders' Assembly

The Annual Shareholders' Assembly of Cementarnica USJE AD Skopje will be held on 30.05.2025 (Friday) at 13:30 o'clock, in the business premises of the company at 94 Boris Trajkovski St., Skopje, with the following

AGENDA

1. Procedural part (Election of a Chairman and person for counting votes),
2. Adopting a Decision on approving the audited: Annual Account, the Financial Statements and the Report for the operations of the Company for the financial year ending 2024,
3. Adopting a Decision on approving the work of the members of the Board of Directors for 2024,
4. Adopting a Decision for profit distribution according to the Annual account and Financial statements for the financial year 2024,
5. Adopting a Decision for approving interested party transactions,
6. Adopting a Decision for appointing an Auditor for the Annual Account, Financial statements and the Report for the operations of the Company for the financial year 2025,
7. Adopting a Decision for review and approval of the Report on the operations of the Internal audit department for the year 2024,
8. Adopting a Decision for verification of the BoD' Decision for distribution of advanced dividend for the period Jan. -Sep. 2024
9. Adopting a Decision on amending the Statute of Cementarnica USJE AD

Each shareholder is entitled to attend in person at the Shareholders' Assembly, and for the same are obliged to register their presence before the start of the Assembly at the latest. Each shareholder may appoint another person who will represent him/her at the Shareholders' Assembly and may vote on his/her behalf. The authorized person should have a written Power of Attorney.

The shareholder who shall authorize a representative must immediately inform in writing the Company for the appointment of his/her representative for the Assembly, through the Company's Archive to the Legal Section or electronically at the following e-mail address: marijaz@usje.mk.

The shareholder who will not inform the Company for the given authorization shall be deemed as he/she has not issued any.

Persons with conflict of interests may be appointed as representatives for the Assembly, only on the condition that they have previously disclosed to the shareholders is a conflict of interests and that the shareholder gave specific voting instructions in writing for each suggested items on the agenda for the session of the Assembly for which the authorization is valid for.

The Assembly shall decide only for issues that have been duly placed on the agenda according to the Statute of the Company and the Trade companies Law.

The shareholders that individually or jointly own at least 5% of the total number of the voting shares can request amendment of the agenda by adding new points provided that they simultaneously provide an explanation for the proposed point that is to be added on the agenda or if they propose a decision upon a proposed point, as well as to propose in writing the adoption of decisions on each of the items that are included or will be included in the Agenda.

The inclusion of new items on the Agenda may be made in writing in a manner provided by Article 390 of the Trade Companies' Act, within 8 (eight) days from the day this invitation is published.

The shareholders and their representatives who shall participate at the Assembly will register at the Company's Archive or by telephone at 02/2786-135 for the sake of evidence.

The written materials related to the Agenda as well as further information according to the Trade companies law are available from the day of publishing this invitation and can be reviewed or received by the shareholders every working day from the seat of the company at the Archive, or at the Company's official web site at www.usje.mk.

BOARD OF DIRECTORS