

PROXY

For the participation at the Shareholders' Assembly of Cementarnica Usje AD Skopje with given voting instructions

I the undersigned _____, with unique identification number _____, from _____, address _____, do hereby authorize _____, with unique identification number _____, to participate on my behalf on the convened session of the Shareholders' Assembly of Cementarnica Usje AD Skopje which is to be held on 16.05.2023 (Tuesday) at 10:00 o'clock in the premises of the company at 94 Boris Trajkovski st. Skopje representing my total number of shares issued by **Cementarnica Usje AD Skopje** owned by me on the day the session will be held and to dully vote for the agenda according to the following instructions:

1. Procedural part (Election of a Chairman and person for counting votes), _____
2. Adopting a Decision on approving the audited Annual Account, the Financial Statements (standalone and consolidated) and the Report for the operations of the company for the year 2022, _____
3. Adopting a Decision on approving the work of the members of the Board of Directors for 2022, _____
4. Adopting a Decision for profit distribution according to the Annual account and Financial statements for the year 2022, _____
5. Adopting a Decision for approving interested party transactions, _____
6. Adopting a Decision for appointing an Auditor for the Annual Account, Financial statements (standalone and consolidated) and the Report for the operations of Cementarnica Usje AD Skopje for the year 2022, _____
7. Adopting a Decision for review and approval of the Report about the operations of the Internal audit department for the year 2022, _____
8. Adopting a Decision for election of Non-executive member and independent member of the Board of Directors of Cementarnica USJE AD Skopje. _____

- **Fill in the blanks with AYE/NAY/WITHHELD**

Voting instructions from the shareholder to the authorized person
(the proxy holder):

I the undersigned shareholder _____ do hereby order the authorized person to vote for the above stated decisions as marked.

The Proxy giver

_____ (place),
_____ (date)

* I hereby declare that I expressly agree Cementarnica USJE AD Skopje to collect and process mu personal data which are submitted through this form, and for the purpose of exercising the rights and obligations arising from the shares I possess in Cementarnica USJE AD Skopje. I understand that I have the right to access and modify and/or correct and/or permit the processing of my personal data or to submit questions to Cementarnica USJE AD Skopje concerning my personal data.