

Based on article 385 and article 387 of the Trade Companies law, and in connection with article 19 of the Statute of Cementarnica USJE AD Skopje, as well as the Board of Directors' Decision number dated 16.11.2023

CEMENTARNICA USJE AD SKOPJE
ANNOUNCES AN INVITATION TO THE SHAREHOLDERS OF THE COMPANY TO TAKE PART AT
The Shareholders' Assembly

The Shareholders' Assembly of Cementarnica USJE AD Skopje will be held on 18.12.2023 (Monday), at 10:00 o'clock, in the business premises of the company at 94 Boris Trajkovski St., Skopje, with the following

AGENDA

1. Procedural part (Election of a Chairman and person for counting votes),
2. Adopting a Decision for approving interested party transactions and
3. Adopting a Decision on acceptance and approval of Agreement for accession of trade companies

Each shareholder is entitled to attend in person at the Shareholders' Assembly or may appoint another person who will represent him/her at the Shareholders' Assembly and may vote on his/her behalf. The authorized person should have a written Power of Attorney.

The shareholder who shall authorize a representative must immediately inform in writing the Company for the appointment of his/her representative for the Assembly, through the Company's Archive to the Legal Section or electronically at the following e-mail address: violetam@usje.mk.

The shareholder who will not inform the Company for the given authorization shall be deemed as he/she has not issued any.

Persons with conflict of interests may be appointed as representatives for the Assembly.

Authorized persons with conflict of interest may be proxy at the assembly, provided that they have previously notified the shareholders that there is a conflict of interests and that the shareholder gave specific voting instructions in writing for each suggested items on the agenda for the session of the Assembly for which the authorization is valid for.

The company will publish the identity of the authorized persons and the reasons for existence of conflict of interests on its web site. The authorizations given to persons who have conflict of interests will be valid from the day when their identity and the reasons for existence of conflict of interests are published on the web site.

The Assembly shall decide only for issues that have been duly placed on the agenda according to the Statute of the Company and the Trade companies Law.

The shareholders that individually or jointly own at least 5% of the total number of the voting shares can request amendment of the agenda by adding new points provided that they simultaneously provide an explanation for the proposed point that is to be added on the agenda or if they propose a decision upon a proposed point, as well as to propose in writing the adoption of decisions on each of the items that are included or will be included in the Agenda.

The inclusion of new items on the Agenda may be made in writing in a manner provided by Article 390 of the Trade Companies' Act, within 8 (eight) days from the day this invitation is published.

The shareholders that intend to take part at the Assembly are obliged to register their presence before the start of the Assembly at the latest.

The shareholders and their representatives who shall participate at the Assembly will register at the Company's Archive or by telephone at 02/2786-134 for the sake of evidence.

The written materials related to the Agenda as well as further information according to the Trade companies law are available from the day of publishing this invitation and can be reviewed or received by the shareholders every working day from the seat of the company at the Archive, or at the Company's official web site at www.usje.mk.

BOARD OF DIRECTORS