# CIRCULUM VITAE Boris Hrisafov

## **EDUCATION**

**2010-2012** Executive MBA, International Hellenic University, Солун

1979-1985: Eletrotechnical Faculty, Ss. Cyril & Methodius University, Skopje

Electrical Engineer, Department: IT

## WORKING EXPERIENCE

02/2024: Non-executive member of the Board of Directors, Cementarnica USJE AD Skopje, TITAN Group

2011 – 02/2024: Chief Executive Director, Cementarnica USJE AD Skopje, TITAN Group

2002-2011: Administration Manager, Cementarnica USJE AD Skopje, TITAN Group

2000-2002: Purchasing Manager, Cementarnica USJE AD Skopje, TITAN Group

1991-2000: Head of EDP Section, Cementarnica USJE AD Skopje

1988-1991: Analyst/Programmer at EDP Section, Cementarnica USJE AD Skopje

1985-1988: Engineer in Steel Factory (Zelezarnica), Skopje

#### SPECIZALIZATIONS AND TRAININGS

Media Training (Group in-house)

The Art & Science of Negotiation-Collaborative Problem Solving (AIT)

IFC Sustainability Policy and Performance Standards

CSR & Engagement with Stakeholders on Climate Change & AF

**Performance Improvement Process** 

(G)loc(b)alizing Business Communication in SEE

**Cross-Cultural Communications skills** 

HR in Turbulence: From Headcount to Talent Planning

Strategy HRM (Stanford Global, Budapest)

Computer Skills: Oraki RDB, Cobol, VMS Operative Systems, MS Windows, MS Office

#### **FOREIGN LANGUAGES**

Language	Speaks	Writes	Reads	Comprehends
English	Α	Α	Α	Α
A = Professional Fluency; B = Working Knowledge; C = Limited Knowledge				