PROXY

For the participation at the Shareholders' Assembly of Cementarnica Usje AD Skopje with given voting instructions

Individuals

| | I the undersigned, with unique identification number | | | | | | | |
|--|---|--|--|--|--|--|--|--|
| | , from, address, do hereby | | | | | | | |
| | horize, with unique identification number | | | | | | | |
| | , to participate on my behalf on the convened session of the Shareholders' | | | | | | | |
| Ass | embly of Cementarnica Usje AD Skopje which is to be held on 23.05.2024 (Thursday) at 10:00 o'clock in | | | | | | | |
| the | premises of the company at 94 Boris Trajkovski st. Skopje representing my total number of shares | | | | | | | |
| issu | ed by Cementarnica Usje AD Skopje owned by me on the day the session will be held and to dully vote | | | | | | | |
| for | the agenda according to the following instructions: | | | | | | | |
| 1. | Procedural part (Election of a Chairman and person for counting votes), | | | | | | | |
| 2. | Adopting a Decision on approving the audited Annual Account, the Financial Statements | | | | | | | |
| | (standalone and consolidated) and the Report for the operations of the Company for the | | | | | | | |
| 3. | financial year ending 2023, Adopting a Decision on approving the work of the members of the Board of Directors for 2023, | | | | | | | |
| 4. Adopting a Decision for profit distribution according to the Annual account and Financial | | | | | | | | |
| | statements for the financial year 2023, | | | | | | | |
| | Adopting a Decision for approving interested party transactions, | | | | | | | |
| 6. | Adopting a Decision for appointing an Auditor for the Annual Account, Financial statements | | | | | | | |
| | (standalone and consolidated) and the Report for the operations of the Company for the | | | | | | | |
| 7 | financial year 2024, Adopting a Decision for review and approval of the Report on the operations of the Internal | | | | | | | |
| 7. | audit department for the year 2023, | | | | | | | |
| 8. | Adopting a Decision for dismissal of the members of the Board of Directors of the Company, | | | | | | | |
| 9. | Adopting a Decision for election of members of the Board of Directors of the Company. | | | | | | | |
| • | Fill in the blanks with AYE/NAY/WITHHELD | | | | | | | |
| | Voting instructions from the shareholder to the authorized person (the proxy holder): | | | | | | | |
| | he undersigned shareholder do hereby order the authorized person to | | | | | | | |
| VO | ote for the above stated decisions as marked. | | | | | | | |
| | The Proxy giver | | | | | | | |
| | | | | | | | | |
| | (place), | | | | | | | |
| | (date) | | | | | | | |

^{*} I hereby declare that I expressly agree Cementarnica USJE AD Skopje to collect and process mu personal data which are submitted through this form, and for the purpose of exercising the rights and obligations arising from the shares I possess in Cementarnica USJE AD Skopje. I understand that I have the right to access and modify and/or correct and/or permit the processing of my personal data or to submit questions to Cementarnica USJE AD Skopje concerning my personal data.

PROXY

For the participation at the Shareholders' Assembly of Cementarnica Usje AD Skopje with given voting instructions

Legal entity

| | I the | undersigned | | | | with | unique | ident | ification | number | |
|------|-----------|--------------------|-----------------|------------|---------------|-----------|-------------|----------------------------|------------|---------------|--|
| | | | , in | the | • | • | of | | | of | |
| | | | | | | | | | | authorize | |
| | | | | | | | | | | , on | |
| | | ne company to | | | | | | | | | |
| | | a Usje AD Skop | | | | | | | | - | |
| | | oany at 94 Bori | - | | • | - | | | | | |
| | | a Usje AD Skopj | | | | | | | | | |
| for | th | ne agend | a accor | ding | to | the | foll | lowing | ır | structions: | |
| 1. | Proced | dural part (Electi | on of a Chairm | an and nei | rson for | counting | votes) | | | | |
| 2. | | ing a Decision | | - | | _ | _ | | | Statements | |
| ۷. | - | alone and cons | | _ | | | | | | | |
| | | nding 2023, | | ne neport | TOT LITE | орстано | 113 01 1110 | comp | any 101 ti | ic illianciai | |
| 3. | • | ing a Decision o | | work of t | he mem | bers of t | he Board | of Dire | ctors for | 2023. | |
| 4. | - | ing a Decision | | | | | | | | | |
| | • | nents for the fina | • | | | J | | | | | |
| 5. | | ing a Decision fo | • | | arty tran | sactions | , | | | | |
| 6. | Adopt | ing a Decision | for appointing | g an Audit | tor for | the Anr | nual Acco | ount, Financial statements | | | |
| | (stand | alone and conso | olidated) and t | he Report | for the | operatio | ns of the | Compa | any for th | ne financial | |
| | year 2 | 024, | | | | | | | | | |
| 7. | Adopt | ing a Decision fo | or review and a | approval o | f the Re | port on | the opera | ations o | of the Int | ernal audit | |
| | - | tment for the ye | | | | | | | | | |
| 8. | Adopt | ing a Decision | for dismissal o | of the mer | mbers o | of the Bo | oard of D | irector | s of the | Company, | |
| 9. | Adopt | ing a Decision | for election | of member | ers of t | the Boa | rd of Di | rectors | of the | Company. | |
| | | | | | | | | | | | |
| • | Fill in t | he blanks with A | /E/NAY/WITHHI | ELD | | | | | | | |
| | | | | | | | | | | | |
| | | Voting in | structions fron | | | | ıthorized | person | | | |
| | | | | (the proxy | / holder) | : | | | | | |
| | I the | e undersigned | shareholder | | | | do here | hv or | der the | authorized | |
| pers | | te for the above | | ns as mark | ed. | | | , | | | |
| • | | | | | | | | | | | |
| | | (place), | | | | | | | The Pro | xy giver | |
| | | (date) | | | | | | | | | |
| | | | | | | (sign | ature of t | he lega | l represe | entative | |
| | | | | | | | | _ | company | | |

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